



**United Nations Assistance Mission for Afghanistan (UNAMA)**  
**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**

<b>Vacancy No.</b>	<b>34/09/2019</b>
<b>Post Title</b>	<b>Associate Political Affairs Officer</b>
<b>Level</b>	<b>NO-B (Fixed-term)</b>
<b>Organizational Unit</b>	<b>Office of the Chief of Staff</b>
<b>Location</b>	<b>Kandahar Field Office</b>
<b>Number of posts</b>	<b>01</b>
<b>Issuing Date</b>	<b>25/09/2019</b>
<b>Closing Date</b>	<b>09/10/2019</b>

**Important note:** UNAMA will only accept properly completed and signed Personal History Form (P.11) received before closing date. **CVs or Resumes** will not be considered nor will late submissions after closing date.

**DUTIES AND RESPONSIBILITIES**

The Associated Political Affairs Officer will report to the Political Affairs Team Leader in Kandahar Field Office.

Within delegated authority, the Associate Political Affairs Officer will be responsible for the following duties:

- Gathers, selects and analyses information on the basis of engagement with interlocutors, communications and publications received from different sources, including the press.
- Maintains up-to-date knowledge of events relating to political issues, in general, and in particular as they affect the UNAMA's peace and reconciliation in mandate in Southern Region for which the staff member is responsible.
- Keeps abreast of latest trends and developments in the area of assignment and provides inputs on issues to senior officials and colleagues in the field mission and elsewhere in UNAMA when required.
- Monitors national and regional level political developments and provides advice to field mission/UN agencies active on the ground.
- Maintains contacts with other local sectors of the UN family, international organizations and governments on coordination and policy matter.
- Monitors actions taken by intergovernmental groups, UN organizations, government and non-governmental organizations.
- Selects, classifies and stores in computerized databases information relating to potential disputes and conflicts involving assigned countries or region.
- Participates in fact-finding and other missions to areas of responsibility.
- Prepares meetings of Head of Office, Political Affairs Unit and senior officials with interlocutors with officials from the host country.

Performs other related duties as required.

**QUALIFICATIONS AND EXPERIENCE**

**Education:** An advanced university degree (Master's degree or equivalent) OR first-level university degree (Bachelor degree or equivalent) in Political Science, Management, development or related field is required.

Professional training in the area of planning, monitoring and evaluation, facilitation and/or coordination is an asset.

**Work Experience:** A minimum of one (1) year of progressively responsible professional experience in political science, international relation, law, disarmament, security,

development management, conflict resolution or related area is required with a relevant Master's degree OR a minimum of two (2) years of progressively responsible professional experience in political science, international relation, law, disarmament, security, development management, conflict resolution or related area is required with a relevant Bachelor's degree.

**Languages:** Fluency in English and Pashtoo or Dari languages are required.

**Special Measure:** The minimum work experience for NO-B with a relevant Bachelor's degree is reduced to 2 years, instead of the standard minimum requirement work experience of 4 years and to 1 year, instead of the standard minimum requirement work experience of 2 years with a relevant Master's degree. The special measure approved by the Office of Human Resources (OHR)-UNHQ, is further extended until 31 December 2019 reduces the minimum required years of relevant work experience for filling positions for UNAMA General Service and National Professional Officer positions. The special measure is applicable to all applicants.

## **UN CORE VALUES AND COMPETENCIES**

**Professionalism:** Shows persistence when faced with difficult problems or challenges. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations..

**Integrity:** Demonstrates the values of the United Nations in daily activities and behaviours; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; takes prompt action in cases of unprofessional or unethical behavior.

**Respect for Diversity:** Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making; examines own biases and behaviors to avoid stereotypical responses; does not discriminate against any individual or group.

**Communication:** Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify, and exhibits interest in having two-way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

## **APPLICATIONS**

- **Applicants are reminded that the United Nations cannot appoint a person who is the father, mother, son, daughter, brother or sister of a staff member. For this reason, applicants are required to disclose at the time of their application, whether they bear any of the above relationships to a staff member of UNAMA or any other UN entity which is part of the Secretariat. In addition, selected candidates would be required to complete a family declaration form prior to assuming their duties with the Mission. Failure to disclose any of the above relationships constitutes a material omission, that could lead to termination or dismissal from the United Nations.**
- Applicants must accurately complete, sign and date the United Nations Personal History form (P.11) and forward the duly completed signed P.11 copy by e-mail to: [unamava\\_kandahar@un.org](mailto:unamava_kandahar@un.org)

- **Required documents: Serving UN staff members: The two most recent e-Performance Evaluation Reports must be submitted with the application.**
- **For External applicants: Two most recent performance evaluation reports or if not available, two reference letters. If the applications received do not contain the latest two performance evaluation reports candidates must provide a short explanation as to why they are not available.**
- **Applicants should indicate VA Number as VA#34/09/2019 in the email subject line when submitting duly completed and signed P.11 Form. UNAMA will not consider any applications received without VA Number in the email subject line and after the closing date of the VA. Incomplete P.11 will not be accepted.**
- Please note that any information provided on the P.11 form will be considered binding.
- **The selected candidates will be subject to a reference checks process to verify the information provided in the P.11 form.**
- Only applicants who are short-listed will receive an acknowledgement within two weeks from the deadline indicated on the VA.

**Qualified female candidates are highly encouraged to apply**

The necessity for ensuring the highest standards of efficiency, competence and integrity remain the paramount considerations in the employment of personnel. To ensure fairness and transparency, selection will be made on a competitive basis through a selection panel.